

Understand and develop your team culture

People & Culture



What can it help with?

This tool helps you create a culture which supports new ways of thinking and working within your team, to maximise your potential.

How do I use it?

Working as a group, start with your purpose and work outwards, mapping what you already have within your team and what's needed to fulfil your purpose.

Who's it for?

-  We think most things work best in a group, but you can do it individually too.
-  Sometimes it's interesting for everyone in the group to work alone then come together to compare and combine ideas.





How long will it take?

 60 - 90 Minutes

How hard is it?

Beginner

What goes well with it?

-  Levels of Influence
-  Why, What, How
-  For & Against
-  Plus, we'd always recommend you try the Assumption Dump before starting any project 😊

People & Culture



02 PEOPLE & ROLES

Who are the people and roles within your team or organisation?

03 SHARED GOALS

What do you want to achieve and are your goals feasible, measurable and time-bound?

04 VALUES

What are the common values that sit at the core of your team and how do these become guiding principles?

09 NEXT STEPS

What are the guardrails you want to introduce after this session and how will you make decisions, communicate and keep engagement?

01 PURPOSE

Why do you do what you do?

05 PERSONAL GOALS

What are your individual and Personal goals?

06 NEEDS & EXPECTATIONS

What do you each need to be successful and bring your best to the team?

07 STRENGTHS & ASSETS

What are you good at (individually and as a team) that helps you reach your goals?

08 DEVELOPMENT AREAS

Are there any obstacles or weakness now or in the future you have as a team or is there anything you think is important to share?